

Business Strategy Kick-startTM

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CULTURE



Vision

To empower business through Information Technology.



Mission

Our mission is to enable your company to focus on its core business and operate

smoothly because we focus on the technology as our core business.

STATEMENT

Values

Integrity, Passion, Knowledge, Experience, Collaboration, & Stewardship

Human Element

- We strive to seed our company with what we believe are core principles of Unity because we know that harmony enables excellence and excellence coupled with our Values, Mission, and Vision will allow us to become the best we can be.
- We demand emotional fortitude to accept points of view that are not our own because it allows us to deal with
- We rely on truth over harmony as the candor helps discourage the silent vetoes that stall initiatives and cause remork.
- We encourage Authenticity (Keeping it real), Self-Awareness (Know ourselves), Self-Mastery (Expanding ourselves), and Humility (Containing our ego).
- conflict and it gives us the confidence to the potential of our Vision and accept challenges.

 Decause if they believe then it will be realized.

COMPASS

Products & Services

Our Big Bold Value Proposition

We are Best in Class IT Service Providers

We Guarantee Best in Class Value at 99.999% System Availability

Products & Services

Target Market

Operating Systems



Target Market

The Goober Group has identified a vertical market where we believe we can be most successful if we can effectively assert our strategic competitive advantages.

We believe that engaging with medical offices and clinics that specialize in Cardiology will allow us to leverage our core competencies and retained knowledge related to the unique IT needs of these types of businesses.

- · Our primary Target Market focus will be Cardiologist medical offices
- Our secondary focus will be clinics that provide Cardiology scanning services

Operating Systems

Line of Business Applications

- Zoho CRM
- Redmine Agile Project Management
- QuickBooks Accounting
- Microsoft Exchange Email & Calendar
- Alfresco Collaboration
- RingCentral Business Phone System

- Service Delivery Systems Agile Service Delivery Process
- ITIssnes Knowledge Base
- SolarWinds MSP Manager
- Solar Winds MSP Remote Management
- Solar Winds MSP Backup & Recovery
- Solar Winds MSP Mail
- Solar Winds MSP RMM Integrated Antivirus

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BLUEPRINT FOR SUCCESS

Resources

Financial Perspective:

- Annual Revenue = \$1.2 million and rising
- · 65% of Annual Revenue is Recurring
- · Cash Reserves equivalent to 3 months payroll

Production Perspective:

- The Delivery Service team is 8 people strong
- Plus Service Manager and Service Coordinator
- · New hires are being cultivated

Performance Measures

Resources

Performance Measures

Roadmap & Strategy

Production Capacity:

Workforce of 8 talented people and growing

- × 10 hours per day expected (all salaried employees)
- x 5 workdays per week
- × 48.5 wks / yr (52 wks 2 wks vacation \$ 10 holidays)

Total = 19,400 hours

Revenue or Value Potential:

Rack Rate of \$150 / hr x 19,400 hours > Total = \$2.91 million dollars

Too many to list here, check out the Balanced Scorecard

Roadmap & Strategy

Our Business Strategy Kick-start strategy is: Build The Franchise

Find the Roadmap on Page One & find the Strategy Details on the following pages

ROADMAP

Operation Client Focus
 (All Clients on MSP)

Client Roadmaps Phase III
 (Be the Complete IT Solution)

· Lunch & Learns as Core Competency

· EMR & Scan as Core Competency

· Agile Service Delivery Phase II

Marketing 2.0 WIIFM

· Op. Agile Project Phase III

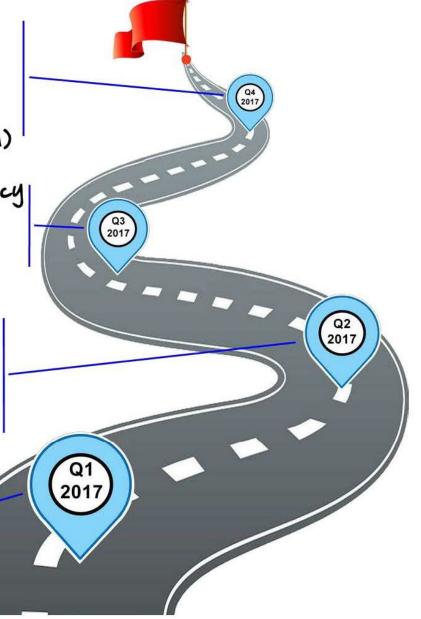
· ITL Certification Phase 1

· HPAA Compliance Phase 1

· Get Everyone On Board

· Team Informed and Aligned

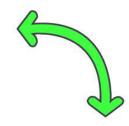
· Op. Goober Care Phase Il



SCORECARD



	Fina	ancial Persp	ective	
	Objective	Measure	Target	Initiative
	Increase Recurring Revenue	% of Revenue	80%	Opp Client Refocus
If we succeed, how will we	Increase Per Client Revenue	Ave. Rev/Seat	\$4,500	Opp Client Roadmap
look to our stakeholders?				



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-1	ľ
To achieve our	
Vision, how	ŀ
must we look	ŀ
to our	ŀ
customers?	ŀ
	L

Objective	Measure	Target	Initiative
Se the Complete IT Solution	% Proj Owned	100%	Client Roadmaps Phase III
Refocus Existing Clients to MSP	% Converted	100%	Operation Client Focus
Attract New Clients in Vertical	Assment Req	3/mo.	Marketing 2.0 WIIFM
Reduce Average Ticket Age	Days Old	< 45 days	Ticket Targeting
Reduce Average Time on Ticket	Min/Issue	< 50 min.	Escalation Process
6 Unscheduled Downtime	Ave %DT	< 0.10%	Op. Goober Care Phase II



	Inte	ernal Perspe	ctive	
	Objective	Measure	Target	Initiative
satisfy our	Partner with Vendors for MDF	% Marktg Budget	5%	Lunch & Learns
omers, at	Increase Project Efficiency	% Budgt Time	< 100%	Op. Agile Project Phase III
	Fine-tune PSA & RMM for MSP	Valid MSP Repts	100%	Op. Goober Care Phase II
which	Lowr Ave. # Outstanding Issues	Ticket Count	< 250	Agile Service Delivery Phase II
cesses	Manage Service Backlog Hours	Days Bcklogd	< 5	Agile Service Delivery Phase II
ust we		(Proj & Service)		
excel?				



	Objective	Measure	Target	Initiative
To achieve our	Establish ITIL Certification	% Team Trained	100%	ITIL Certification Phase I
vision, how	Establish HIPAA Compliance	% Team Trained	100%	HIPAA Compliance Phase I
commence de la commen	Establish EMR & Scan Systems	% Team Trained	100%	Final Friday Training
must the	100%Get Everyone On Board	% Empls Aware	100%	Q4 2016 Company Retreat
organization	Team Informed and Aligned	%Ppl @ Stdups	100%	Weekly Standups
learn and improve?				



STRATEGY DETAILS

Strategy	Objectives	Initiatives
NAME: Build The Franchise	Increase Recurring Revenue Increase Per Client Revenue	Client Roadmaps Phase III Client Roadmaps Phase III
START DATE: 1/1/2017 DESIRED END DATE: 12/31/2017	Be the Complete IT Solution Refocus Clients to MSP Offering	Olient Roadmaps Phase III Operation Client Focus
NARRATIVE: The Goober Group is pursuing an	Attract New Clients in Vertical Reduce Average Ticket Age Reduce Average Time on Ticket	Marketing 2.0 WllFM Ticket Targeting Escalation Process
overall Customer Intimacy Strategy with this coming year's focus on Build	% Unscheduled Downtime Partner with Vendors for MDF	Op. Goober Care Phase Lunch & Learns
the Franchise. Our goals are to Increase Recurring	Increase Project Efficiency Fine-tune PSA and RMM for MSP Lower Ave. # Outstanding Issues	Op. Agile Project Phase III Op. Goober Care Phase II Agile Service Delivery Phase II
Revenue by presenting a higher value proposition to existing and new customers through our newly	Mng Service Delivery Backlog Hours Establish ITIL Certification	Agile Service Delivery Phase II HTL Certification Phase 1
completed MSP Offering. We also intend to Increase Per Client	Establish HIPAA Compliance Establish EMR and Scan Systems	HIPAA Compliance Phase 1 Final Friday Training
Revenue by showing that we can be the Complete IT Solution for the customer.	as a Core Competency Get Everyone On Board Team Informed and Aligned	Q4 2016 Company Retreat Weekly Standups

NOTES



When it comes to developing your business strategy, there's nothing less than your entire business at risk. Reach out to me if you need help getting to the next level.



Want to learn more about developing business strategy?

Check out my book, *Getting To The Next Level*.

About the Author

Meet Manuel Palachuk





Manuel is the coach that will take you to the gym, not just send you there. He is the author of the book *Getting To The Next Level: A Blueprint For Taking You And Your Business To The Top*. He has over 30 years of business, management, and training experience in the computer and electronics industries.

Manuel has owned several successful businesses, managed several successful IT and MSP service companies, and coached or mentored many more around the world. He is a thought leader on Agile as applied to Business Strategy and Service Delivery processes.

Manuel is also a well-known author, speaker, and trainer on these subjects at industry conferences and in the IT consulting community for Small and Medium-sized Businesses. He holds degrees in Electrical Engineering Technology and Automated Manufacturing Technology.